

AWARDS, RECOGNITION & LEADERSHIP

Director. Board of Directors AMC Institute

Secretary, Board of Directors Alpha Kappa Psi Professional Business Fraternity

'Top 40 Under 40' of Association Professionals Association Forum Diversity Executive Leadership Program American

Society of Association Executives Executive of the Year Indiana Society of Association Executives

President, Board of Directors Indiana Society of Association Executives

Chairman, Council of State Executives National Association for Music Education

EDUCATION

June 2003 University of Cincinnati, College of Business Cincinnati, Ohio

· Bachelor of Business Administration in Marketing and Accounting

December 2008 American Society of Association Executives

Certified Association Executive

CEO/Owner, Synergos Association Management Company August 2017 - Present

- 100% minority owned company
- 10%+ growth each year since 2017
- \$1M+ Revenue
- · Accredited by the AMC Institute
- · State, National and International clients
- Award winning work has been recognized by Meeting Professionals International, Indiana Society of Association Executives and other state and national organizations.

RELATED PROFESSIONAL EXPERIENCE

Executive Director, Indiana Music Education Association

- Manage day to day operations of both Associations
- Organization was recognized by the National Association for Music Education for largest membership campaign in 2014
- Recognized by the Indiana Society of Association Executives Star Awards program multiple years
- Led brand re-launch in 2013
- Launched a 501c3 Foundation affiliate to help underwrite Music Education initiatives in Indiana

Executive Director, Indiana and Greater Indianapolis Hotel & Lodging Associations (IHLA & GIHLA)

- Represent the Hotel & Lodging Industry at events and activities throughout Indiana and nationally
- Lead grassroots governmental affairs work

Director of Alumni Development, Alpha Kappa Psi Fraternity, Inc.

- · First full-time director hired by the Fraternity with the sole mission of developing alumni affinity
- Developed, and Implemented Alumni Program Strategic Plan affecting 150,000+ alumni internationally
- Worked with Board of Directors in determining direction for Fraternity Strategic Plan
- Developed and Implemented Building Fundraising Campaign
- Coordinated work with a core of volunteers and over 185 student chapters
- Edited and Developed communications to alumni base
- Interacted with vendors on Alpha Kappa Psi's affinity programs branded credit card, discounts, etc