The Constitution and Statutory Code of Alpha Kappa Psi requires the Fraternal Exam is to be taken by each prospective member prior to Initiation to be admitted to the Fraternity. The minimum passing score is 76%.

All material on the Fraternal Exam is covered in the following Study, and there are quizzes available to help prepare prospective members for the Exam. The quizzes will have no bearing on a prospective member’s candidacy and are solely to be used as study tools. Chapter history should also be provided and learned, but is not a component of the Fraternal Exam.

Fraternity Policies

The Governing Documents of Alpha Kappa Psi are:

There are several documents within Alpha Kappa Psi that help things work smoothly. The following are considered governing documents by which all members must abide.

1. **The Constitution and Statutory Code** - The Constitution and Statutory Code are two different sets of laws stored together in one document and is the highest ranking governing document of the fraternity. The Constitution outlines the structure of the fraternity and its governing bodies. It also includes definition of membership and the rights contained therein. The Statutory Code outlines specific chapter structures, discipline and financial policies. A chapter’s bylaws MAY NOT conflict with anything in these documents. In case of conflict the Constitution and Statutory Code supersedes all documents including chapter bylaws, the Board of Directors’ Statement of Policy and The Ritual of Alpha Kappa Psi. Changes to the Constitution and Statutory Code can only be made at the Chapter Congress meeting and must be approved by a 3/4th and majority vote respectively.

2. **The Board of Directors Statement of Policy** - The Board of Directors’ Statement of Policy outlines policies as set by the Fraternity Board of Directors. This includes detailed fraternity and chapter financial policies, chapter minimum standards, detailed discipline, risk management policies, communication policies, chapter attendance at events and member attendance. A chapter’s bylaws MAY NOT conflict with anything in the Board of Directors’ Statement of Policy and this document will supersede in case of conflict. Changes to the Board of Directors’ Statement of Policy can only be made by the board of directors by a majority vote.

3. **The Ritual of Alpha Kappa Psi** - The Ritual of Alpha Kappa Psi contains all necessary rituals for student and alumni chapters. This ritual manual is never to be added to or deleted from and all its rituals should be presented in their entirety. These rituals are the ties that bind brothers regardless of their chapter or experience.

4. **Chapter Bylaws** - Each chapter writes its own chapter bylaws to reflect local chapter operations. Chapter bylaws must incorporate policies from the Constitution and Statutory Code, the Board of Directors’ Statement of Policy and The Ritual of Alpha Kappa Psi. Changes to the chapter bylaws must lie on the table for at least a week and an affirmative 2/3rd vote of the chapter is required. Any changes to the bylaws, as directed by changes in the Constitution and Statutory Code, Board of Directors’ Statement of Policy and The Ritual of
Classes of Membership
The membership of the Fraternity shall consist of Student Members, Faculty Members, Alumni Members, Honorary Members and Suspended Members. No individual shall be denied membership on the basis of race, creed, national origin, sex, religion, marital status, sexual orientation, age, or handicap.

Risk Management Policies:
The Fraternity has the following risk management policies:
- Alcohol and Drug policy
- Fire and Health Safety policy
- Hazing policy
- Investigations conducted by outside persons
- Publication of Inappropriate Material policy
- Sexual Harassment policy

The complete policies can be found as a resource in the Bridge Learning Plan and on the akpsi.org website.

Meeting Requirements:
During the school year, chapters are required to hold two initiations.

Each month of the academic year, the chapter is required to hold a minimum of two business meetings. Student members can miss up to three meetings per semester or two per quarter; chapter-specific and should correlate to the university calendar, before they are subject to suspension from the chapter.

At chapter meetings, quorum is 50% +1 percent of the total number of eligible votes.

Duties of Alpha Kappa Psi Members:
1) Attendance at every meeting and function
2) Membership work: each member should recruit at least one new member per semester to ensure stability of the chapter
3) Assume responsibility, be reliable and complete every task assigned and help other brothers where needed
4) Cooperate with the president and other officers
5) Make every effort to maintain at least a “B” average
6) Meet financial obligations promptly
7) Live the values of brotherhood, integrity, service, unity and knowledge;
8) Support, abide by, and enforce the fraternity’s Constitution and Statutory Code, Board of Directors Statement of Policy as well as all other fraternity policies and directives
9) Prepare for professional and business success
10) Solemnly avow The Ritual of Alpha Kappa Psi
Fraternity and Foundation History

Alpha Kappa Psi’s Founding Date and Location:  
October 5, 1904 at New York University.

Alpha Kappa Psi’s Incorporation Date and Location:  
May 20, 1905 in New York.

Alpha Kappa Psi Foundation Founding Year:  
1951

Alpha Kappa Psi Foundation Mission Statement  
The mission of the foundation is providing resources for enhancing the educational experience of future business leaders.

Month and Year Women were admitted into the Fraternity:  
August 1976, by vote of the Board of Directors.

Alpha Kappa Psi’s tagline  
Shaping People, Shaping Business.

Alpha Kappa Psi vision  
Alpha Kappa Psi is recognized as the premier developer of principled business leaders.

Locations of Alpha Kappa Psi Chapters:  
United States, Canada, Europe, Hong Kong

Ten Founding Fathers (*denotes the Brooklyn Four):  
- Howard M. Jefferson*  
- Frederick R. Leach*  
- George L. Bergen*  
- Nathan Lane Jr.*  
- William O. Tremaine  
- Robert S. Douglas  
- Morris S. Rachmil  
- Irving L. Camp  
- Daniel V. Duff  
- Herbert M. Wright

The Brooklyn Four are credited as the four original founders of Alpha Kappa Psi.

The Objects of Alpha Kappa Psi:  
The objects of Alpha Kappa Psi, adopted at the time of its founding, are:

1) To promote and advance in institutions of college rank, courses leading to degrees in business administration.
2) To foster scientific research in the fields of commerce, accounts and finance.
3) To further the individual welfare of its members.
4) To educate the public to appreciate and demand higher ideals therein.
Alpha Kappa Psi Core Values:

Brotherhood – Trust, respect, cooperation, companionship, and aid to Brother Members is the expected norm.
Knowledge – Education and experience, whether gained in the classroom or the workplace, is emphasized and shared.
Integrity – All actions, whether in business or in life, are guided by honesty, ethics, and fairness.
Service – Sharing of time, talent, and treasure with both communities and our Fraternity is a priority
Unity – A common understanding of our vision and values that transcends chapter, generation, and profession is utilized to anticipate and create the future

The Anthem of Alpha Kappa Psi
Tune: Auld Lang Syne
Should old acquaintance be forgot,
And Alpha Kappa Psi?
Shall we pass slowly out of view,
Without regret or sigh?

For Alpha Kappa Psi, my friend, for Alpha Kappa Psi;
We’ll bless the days that we have spent,
In Alpha Kappa Psi.

We’ll work with might and main to win
Our meed of daily praise.
But ne’er shall we in after years
Forget fraternal days!

For Alpha Kappa Psi, my friend, for Alpha Kappa Psi;
We’ll bless the days that we have spent,
In Alpha Kappa Psi.

The Creed of Alpha Kappa Psi:
Alpha Kappa Psi recognizes that
We live in deeds, not years;
In thought, not breath;
In service, not in figures on the dial.
We count time by heart throbs,
When they beat for God, for man, for duty.
He lives most who thinks most.
Is noblest, acts the best.
The Symbols and Emblems of Alpha Kappa Psi

Coat of Arms
Our coat of arms is AKPsi’s heraldic insignia and possesses secret significance. The objects on the coat of arms include a coin bag, Phoenician galley, chain of four links and a pair of balances. Today’s version of the coat of arms was designed in 1930 and replaced the former one which was not in accord with the rules of heraldry.

Logo
The fraternity’s logo was first created in 2001 as an alternate option to the coat of arms. It was updated in 2017. When promoting the fraternity to a corporate or non-fraternal audience, this is the preferred choice.

Seal
The fraternity’s seal is used to attest charters, membership certificates and awards issued by the fraternity. The date “1905” is the year the fraternity was incorporated in the State of New York.

Flag
Alpha Kappa Psi’s flag features the Greek letters in gold on a middle panel of navy blue, with panels of gold on each side. Navy and gold are the fraternity’s official colors.

Jewel
Alpha Kappa Psi’s official gem is the blue sapphire. It was adopted as the symbol of our alumni objectives.

Flower
The fraternity’s official flower is the yellow rose. The yellow rose symbolizes joy and happiness, but most of all, yellow roses stand for friendship.
Fraternity Structure

Alpha Kappa Psi Fraternity: Not-for-profit 501(c)(7)
Alpha Kappa Psi Foundation IRS designation: Not-for-profit 501(c)(3)

Alpha Kappa Psi Websites:
Alpha Kappa Psi has three websites, linked together which can be accessed from each homepage.
- akpsi.org – houses general fraternal knowledge and leadership development for anyone interested in the organization.
- myakpsi.org – houses chapter oriented training and development for members only.
- akpsifoundation.org – houses foundation information, giving opportunities, and information on grants and scholarships.

Fees:
The Fraternal pledge induction fee is $48.00 which is sent to the Heritage Center. The induction fee covers the costs of the pledge program resources, technology, and support.

The Fraternal initiation fee is $84.00 and covers the costs of a Membership card and Certificate, student subscription to the Diary, a copy of Connections: Alpha Kappa Psi’s Resource Guide to Principled Business Leadership, and member pin.

The Fraternal portion of student member dues is $60 per academic term and are payable to the Heritage Center on October 15 and February 15.

Regions of Alpha Kappa Psi:
Alpha Kappa Psi is split up geographically by area and region. There are four areas, and sixteen total regions. Each region is managed by a Regional Director, who is part of the Management Team.

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<td>Central Pacific</td>
<td>Eastern Great Plains</td>
<td>Atlantic Metro</td>
<td>Atlantic Gulf Coast</td>
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<td>Desert Southwest</td>
<td>Western Great Plains</td>
<td>Central Atlantic</td>
<td>Carolina Coastal</td>
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<td>Northern Rio Grande</td>
<td>Western Great Lakes</td>
<td>Eastern Great Lakes</td>
<td>Southern Bluegrass</td>
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<td>Pacific Northwest</td>
<td>Valley Crossroads</td>
<td>Northern Atlantic</td>
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Operational Structure of the Fraternity

Chapter Congress
The Chapter Congress is the supreme governing body of the fraternity. It is composed of voting delegates from each student and alumni chapter in good standing. The duties of the Chapter Congress are to consider and vote on amendments to the Constitution and Statutory Code. The Chapter Congress also elects the president and the executive vice president, and enacts legislation. In addition, the Chapter Congress sets the fees for student members and elects the board of directors. All of this takes place at the Chapter Congress meeting held at the Convention every two years, with the exception of the election of the board of directors which takes place annually through a mail ballot to all chapter delegates.

The Fraternity Board of Directors
The fraternity’s board of directors is composed of nine alumni members elected by the Chapter Congress for terms of three years. The board in turn elects its officers who are the chairman, vice chairman, treasurer and secretary. The responsibility of the board of directors is to set policies and procedures that will guide the fraternity into the future. It acts as the supreme governing body of the fraternity between meetings of the Chapter Congress. It is charged with approving the fraternity budget, setting annual goals of the fraternity, overseeing the performance of the CEO and, most importantly, strategic planning. In strategic planning, the
board takes input from members through a variety of sources and determines the fraternity’s core values, its vision for the future, or in laymen terms — what does Alpha Kappa Psi want to be known for? Further, it is charged with the responsibility of measuring how programs assist chapters and members to reach the vision. The board is the “big picture” strategic thinker of the organization much like the board of a corporation. The chairman of the board is the highest-ranking volunteer in the fraternity.

The Management Team
The Management Team is the volunteer operational arm of the organization. It is composed of the fraternity president, executive vice president, four area vice presidents and 16 regional directors. The Management Team is charged with the responsibility of servicing the chapters of the fraternity within the guidelines of policies and procedures set forth by the board of directors. The Management Team also manages a vast number of fraternity alumni volunteers, such as regional managers, section directors and chapter advisors. The fraternity president serves as the chairman of the Management Team, presides over meetings of the Chapter Congress and appoints operational committees.

The Foundation Board of Directors
The Alpha Kappa Psi Foundation, founded in 1951, is a not-for-profit 501(c)(3) organization dedicated to promoting the ideals of AKPsi. Its mission is: providing resources for enhancing the educational experience of future business leaders. The governing body of the foundation is its board of directors, comprised of nine members. It is charged with the responsibility of setting polices, fundraising goals and plans, an operational budget, and the overall vision of the foundation. A professional staff oversees day-to-day activities. The foundation funds the Academy, All-AKPsi Academic Team, Case Competition and numerous scholarships. So the fraternity can have quality speakers at its events (such as the Principled Business Leadership Institute or the College of Leadership), the foundation also underwrites expenses for many speakers through its Principled Business Leadership Fund.

The Heritage Center
The Heritage Center’s staff members are the only paid employees of the fraternity. The chief executive officer has similar duties to other corporate CEOs. The CEO is charged with the day-to-day operations of the fraternity and foundation, supervision of the staff, meeting goals and objectives and ensuring the financial integrity of the organizations through budgets approved by the boards. The CEO is also charged with leading the organizations, overseeing the fraternity’s Management Team and providing the boards with the information they need to do their job. To assist in the operations of the fraternity and foundation, a number of directors and clerical staff are employed to head certain areas of operations. These areas include alumni development, communication, education and training, expansion, finances, foundation fundraising and programs, meetings and events, member services, and technology.

Leadership of Alpha Kappa Psi:
Chief Executive Officer: Steve Hartman
Chairman of the Fraternity Board of Directors: John LeVering
Chairman of the Foundation Board of Directors: Alison Jennings
Fraternity President: Mike Dickerson
Fraternity Executive Vice President: Jacqueline Ginarte

Events and Programs
Alpha Kappa Psi as an organization is committed to providing its members services they cannot get anywhere else. These services come in the form of events and educational opportunities designed for its members to develop their professional, personal, fraternal and leadership skills.

The Academy - Funded by the Alpha Kappa Psi Foundation, this leadership institute is based on the contemporary concepts contained in the business best seller The Leadership Challenge by James M. Kouzes and Barry Z. Posner. A limited number of participants ensure the experience will be highly personal and members will build a strong network with other Alpha Kappa Psi participants from around the world. Interactive group sessions are complemented by small group discussions led by AKPsi facilitators and successful business leaders.
**All- AKPsi Academic Team** – The Alpha Kappa Psi Foundation's All-AKPsi Academic Team recognizes students who maintain excellence in academic standing while making positive contributions to their campus and community. From among the team members, eight outstanding individuals receive the Top Scholar award and are recognized with educational grants.

**Case Competition** - The Alpha Kappa Psi Foundation sponsors the Case Competition. At each event, teams compete and the top three teams are awarded scholarships. Through the Case Competition, students are introduced to the realities of decision making—including incomplete information, time constraints and conflicting goals—giving them first-hand experience in analyzing business situations.

**College of Leadership** – Held in conjunction with the Convention, the College of Leadership provides students advanced professional and leadership skills. Dynamic sessions, focusing on team and chapter leadership, effective recruitment strategies, fundraising and risk management, equip students with the tools needed to lead successful chapters and encourage personal growth. These programs are designed to be interactive discussions that give students opportunities to learn and share ideas from AKPsi leaders and chapters from around the world.

**Convention** – Held every other summer, the Convention consists of two main parts—the Chapter Congress and the College of Leadership. The Chapter Congress is made up of one delegate from each student and alumni chapter in good standing. These delegates meet in committees to review and discuss proposed changes to the Constitution and Statutory Code, and vote upon legislation and elect the fraternity president and executive vice president during the Chapter Congress meeting. Other gatherings held during the Convention include the Celebration of Brotherhood, awards luncheons and Grand Banquet. The next Convention will be held in 2019 in Dallas, Texas.

**Fraternity Advisors Conference** – Alpha Kappa Psi recognizes its advisors (chapter advisors and faculty advisors) are integral to the continuous education of chapter officers and maintaining successful chapters. To support these individuals, the Fraternity Advisors Conference is held each year so advisors who want to gain education on the “bigger picture” of working with successful chapters, maintaining a healthy Chapter Advisory Board, and being the best resource to the fraternity and the chapter, can take their knowledge and skills to the next level.

**President’s Academy** - The Presidents Academy is an educational leadership experience and is designed to provide chapter presidents with in-depth learning focused on self-awareness, understanding vision, and how to be a coach to those you are leading. This weekend experience will seek to provide participants with an intimate knowledge of servant leadership and with the necessary tools to educate peers and other officers to improve communication and develop an overall chapter success plan.

**Principled Business Leadership Institute** – Held in multiple cities across the country, the Principled Business Leadership Institute offers students a weekend focusing on professional skill building at the individual level, while allowing for the opportunity to network with other chapters and business professionals. Attendees participate in a curriculum centered on the values of principled business leadership and the values of AKPsi—brotherhood, integrity, service, unity and knowledge.

**Yellow Rose Society** - Alumni are not the only ones who support the Alpha Kappa Psi Foundation with donations. With a minimum annual contribution of $10, students can join the Yellow Rose Society and receive a monogram AKPsi lapel pin, a ribbon at events and special recognition in The Diary of Alpha Kappa Psi.